

**SPECIAL MEETING
DESTIN CITY COUNCIL
JANUARY 7, 2019
ANNEX COUNCIL CHAMBERS
5:30 PM**

*****Core Value of the Month - Integrity*****

CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

1. Appointment of Interim Member of the Destin City Council

- A. Patrick Berry
- B. Teresa Hebert
- C. Steven Menchel
- D. Matthew Pace

2. Adjournment

All items listed under Consent Agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and may be considered separately.

****To be placed on the Agenda under scheduled presentations, citizens must contact the City Manager or City Clerk's office one (1) week prior to the scheduled City Council Meeting by completing a Speakers Request Form and providing any accompanying documentation as requested in the form's instructions.**

****** Any invocation that is offered before the official start of the City Council meeting shall be the voluntary offering of a private person, to and for the benefit of the City Council. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the City Council, or the City staff, and the City is not allowed by law to endorse the religious beliefs or views of this, or any other speaker. Persons in attendance at the City Council meeting are invited to stand during the opening invocation and Pledge of Allegiance. However, such invitation shall not be construed as a demand, order, or any other type of command. No person in attendance at the meeting shall be required to participate in any opening invocation that is offered. A person may exit the City Council Chambers and return upon completion of the opening invocation if a person does not wish to participate in or witness the opening invocation.***

If a person decides to appeal any decision made by the Council with respect to any matter considered at this meeting, he/she may need a record of the proceedings, and for such purpose, he/she may need to ensure that verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. FS 286.0105.

Persons with disabilities who require assistance to participate in City meetings are requested to notify the City Clerk's Office at (850) 837-4242 in advance. Hearing Impaired: TTY: 711. Assistance also available through Human Resources, Title VI Coordinator, at (850) 837-4242.

Personas con discapacidades que necesitan asistencia o personas que necesitan ayuda con un idioma para participar en las reuniones de la ciudad, deberán notificar la oficina de la Secretaria Municipal al (850) 837-

4242 antes de la reunión. Discapacidad auditiva: TTY: 711 (Solicitar Espanol CA). La ayuda tambien está disponible por Recursos Humanos, Coordinador del Título VI, al (850) 837-4242.

Note: *Persons who wish to provide public comments on agenda items are requested to fill out a blue speaker card and submit it to the City Clerk at the start of the meeting.*

Persons who wish to provide public comments on any other matters not on the agenda are requested to fill out a yellow speaker card and submit it to the City Clerk at the start of the meeting.

All regularly scheduled city council meetings will be streamed live via the city's YouTube channel, www.youtube.com/CityofDestin. Past council meetings can also be viewed here.

Please visit our agenda center on the city website at www.cityofdestin.com/agendas

From: noreply@civicplus.com
Sent: Thursday, December 20, 2018 6:56 AM
To: Clerks Department; Lorraine Berish; Webb Warren
Subject: Online Form Submittal: Interim City Council Application

Interim City Council Application

Requirements

Deadline for submissions is midnight, January 2nd, 2019. All applications will be submitted to the Okaloosa County Supervisor of Elections for residency verification purposes.

In order to serve on a City board, commission, or committee (hereafter referred to as 'organization'), you must reside within the corporate limits of the City of Destin.

Meeting dates/times are pre-arranged. Member attendance at meetings is mandatory and absence from three (3) consecutive regular meetings by a member shall constitute cause for removal.

Most organization members serve a four-year term running concurrently with the Councilmember having made the nomination. Please note that in off-election years or in the event of fulfilling a vacancy, the term of service may be less than four years.

First Name	Patrick
Last Name	Berry
Home Address	900 Gulf Shore Drive, Unit 3092
City	Destin
State	FL
Zip	32541
Primary Phone	8282341872
Email	patrick@berryfamily.tv
Mailing Address (If different than above)	Field not completed.

City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Brief description of education and experience:	My education is in Political Science and Communications. I have serve on boards with my University to help bring significant funding and support at the individual and organizational levels. My career has been balanced between serving business (HR, Business Development, Process Engineering, and Operations) and non-profits (Operations, Fundraising, Generosity, Guest Experience, Pastoral, and Communications). I consult with business, non-governmental and non-profit organizations to help them find and communicate their story to a greater future for those they serve.
Are you a registered voter in Okaloosa County?	Yes
How long have you lived in Destin?	2 years
Are you currently a resident of Destin?	Yes
Have you ever been convicted of a felony?	No
If you have been convicted of a felony, please explain and provide date(s).	<i>Field not completed.</i>
Do you currently hold a public office?	No
List any city boards, committees or public offices you are currently a member of.	<i>Field not completed.</i>
Why are you especially qualified to serve as Interim City Councilmember	I have helped significantly larger organizations to bring smart, quick and productive results in significant, tense situations.
What do you see as the major purpose of the City	The City Council exists to empower their resources to serve the needs of the residents. Only modifying the current code when

Council?	necessary.
What would you like to see the City Council accomplish?	The council needs to move past the current considerations with existing precedent and resources, accomplish zero-based budget review, and manage to the majority, not the exception.
Additional comments you would like to add:	<i>Field not completed.</i>

CHECKING THE ELECTRONIC SIGNATURE VERIFICATION BOX BELOW INDICATES MY DESIRE TO SERVE AS INTERIM COUNCILMEMBER FOR THE CITY OF DESTIN. IT ALSO CONFIRMS MY UNDERSTANDING OF THE MEETING TIMES AND ATTENDANCE REQUIREMENTS, AND THE REQUIREMENT TO FILE AN ANNUAL FINANCIAL DISCLOSURE FORM (FORM 1). I UNDERSTAND THAT I WILL BE REQUIRED TO FILE THIS FORM IF SELECTED AS INTERIM COUNCILMEMBER. INITIAL FILING WILL BE REQUIRED WITHIN 30 DAYS OF APPOINTMENT.

Signature	Electronic Signature Verification
Date	12/20/2018

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From: noreply@civicplus.com
Sent: Thursday, December 27, 2018 6:10 PM
To: Clerks Department; Lorraine Berish; Webb Warren
Subject: Online Form Submittal: Interim City Council Application

Interim City Council Application

Requirements

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First Name	Teresa
Last Name	Hebert
Home Address	716 Main Street
City	Destin
State	Florida
Zip	32541
Primary Phone	615-406-7317
Email	red_mercedes2001@yahoo.com
Mailing Address (If different than above)	Field not completed.

City	Field not completed.
State	Field not completed.
Zip	Field not completed.
Brief description of education and experience:	Masters in Management for Human Resource Administration, 2010 (Wayland Baptist University, Texas) Bachelors of Science in Business Administration, and Marketing 2002 (Hawaii Pacific University, Honolulu, HI) SUMMARY: Pfizer Healthcare Rep; Promoted February 2018 to Specialty Representative for Pain Management. Four Time Regional Award Winner. Team builder, excellent interpersonal skills, outstanding communicator with a superior sales record. Back-to-back top sales performer. Demonstrates superior leadership, management, and training skills. Direct communicator who quickly builds trust and rapport. Energized by fast-paced, multi-tasking environments requiring solid organizational and problem-solving skills. Strong marketing and business acumen; demonstrated ability to assess customers' needs and providing information/products to meet their patients satisfaction. Working hand-in-hand on military accounts with Medical Outcomes Specialist exceeding the National Eliquis goal with 300% growth at Eglin Air Force Base.
Are you a registered voter in Okaloosa County?	Yes
How long have you lived in Destin?	6 years
Are you currently a resident of Destin?	Yes
Have you ever been convicted of a felony?	No
If you have been convicted of a felony, please explain and provide date(s).	Field not completed.
Do you currently hold a public office?	Yes
List any city boards, committees or public offices you are currently a member of.	Chair Parks and Recreation Committee

Why are you especially qualified to serve as Interim City Councilmember

I have served previously on the Super Committee (Environmental, Parks and Recreation, Tree Board Committee 2016-2017; Current Chair for Parks and Recreation Committee; City Volunteer and Avid City Council Attendee and understand the administrative policy and procedures for conduction of city council meetings. In addition, ran twice for city council and in the most recent election missed being selected as a candidate by 33 votes. I'm planning to run for the special election.

What do you see as the major purpose of the City Council?

Leadership and guidance for the greater good of the city.

What would you like to see the City Council accomplish?

Becoming a cohesive team and accomplish already set goals and new goals.

Additional comments you would like to add:

Thanks in advance for your consideration of my desire to serve this city.

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Signature

Electronic Signature Verification

Date

12/27/2018

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Tere'sa R. Hebert

716 Main Street

Destin, Florida 32541

Cell: (615) 406-7317 E-mail: Teresa.r.hebert@pfizer.com

SUMMARY: Promoted February 2018 to Specialty Representative for Pain Management. Four Time Regional Award Winner. Team builder, excellent interpersonal skills, outstanding communicator with a superior sales record. Back-to-back top sales performer. Demonstrates superior leadership, management, and training skills. Direct communicator who quickly builds trust and rapport. Energized by fast-paced, multi-tasking environments requiring solid organizational and problem-solving skills. Strong marketing and business acumen; demonstrated ability to assess customers' needs and providing information/products to meet their patients satisfaction. Working hand-in-hand on military accounts with Medical Outcomes Specialist exceeding the National Eliquis goal with 300% growth at Eglin Air Force Base.

EXPERIENCE:

2003 – Present

Pfizer, Inc. – Specialty Healthcare Representative, Destin, Florida

- Invited to join the 2017 Masters' Program
- Promoted to Institutional Sales Account Manager, January 2015
- Premier Award Winner, 2014
- Recipient of 6 Regional Performance Fund Awards
- Flector Patch Top Sales Representative for the Nation, 2014
- Summit Award Winner, 2013
- Achieved CMR Advanced Sales Manager Certificate – February 2014
- Ranked #8 of 87 in Regional Sales Representatives, 2014
- Achieved CMR Advanced Medical Representative – November 2011
- Summit Award Winner, 2010
- Ranked #1 of 132 in Regional Sales Representatives, 2010
- Lyrica Top Sales Representative for the State of Tennessee, 2010
- Celebrex Regional Sales Contest Winner for 2009
- Vice President's Cabinet Winner, 2007
- Nationally Ranked #1 of 350 Sales Representatives, 2007
- Regional Winner of Aricept Get After it Contest, 2007.
- Won First in Class for Geodon, 2006
- Zolof Challenge Contest /Passport to Paradise Contest winner - 2005
- Ranked # 3 of 94 Divisional representatives 2005
- Attained 150 % of sales quota for Bextra and Zolof, 2005
- Above and Beyond Celebrex Contest Challenge winner, 2005
- Finalist for National Rookie of the Year Award for 2003 Sales
- Consistent Achiever from 2003- Present
- District Disease Team Leader/Winner for Geodon and Aricept
- Gained formulary acceptance of Geodon at Fayetteville Hospital
- Gained formulary acceptance of Geodon at Southern Hills Hospital
- Gained formulary acceptance of all products with Middle Tennessee Medical Center and all direct reporting units.

-
- Exceptional aptitude for learning and ability to communicate technical and scientific product and disease management information to a wide range of customers
 - Demonstrated high degree of business acumen
 - Proficiency using complex sales data/call reporting software/applications and able to adapt to Pfizer's long range technology model in bringing relevant Pfizer information to market.

EDUCATION: Masters in Management for Human Resource Administration, 2010
Wayland Baptist University, Texas

Bachelors of Science in Business Administration, and Marketing 2002
Hawaii Pacific University, Honolulu, HI

PFIZER CME: **Certified Medical Representative (CMR) 2012**
Advanced Medical Representative (AMR)2011
Advanced Specialty Manager (ASM). 2010

References Available Upon Request

From: noreply@civicplus.com
Sent: Thursday, December 20, 2018 11:36 AM
To: Clerks Department; Lorraine Berish; Webb Warren
Subject: Online Form Submittal: Interim City Council Application

Interim City Council Application

Requirements

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First Name	Steven
Last Name	Menchel
Home Address	65 Siesta Bluff
City	Destin
State	Florida
Zip	32541
Primary Phone	504-610-7764
Email	flamenchel@yahoo.com
Mailing Address (If different than above)	Field not completed.

City	Field not completed.
State	Field not completed.
Zip	Field not completed.
Brief description of education and experience:	I routinely attend Destin City Council meetings, budget workshops, Okaloosa-Walton Transportation Planning Organization meetings and The Envision Destin Workshops. I have made presentations on numerous occasions at Destin City Council Meetings which resulted in enhancements and improvements in our City. I am the Chairman of the City of Destin Public Works/Public Safety Committee. I am the Vice Chairman of the Local Planning Agency. I am a member of the City of Destin Bicycle Sub-Committee. I participate in the City of Destin Adopt-A-Street program. I participate yearly in the Destin Junior Lifeguard Polar Bear fundraiser. I am an active volunteer with Emerald Coast Hospice. I have appeared on radio and participated in numerous public functions in support of Hospice. I am a member of the Okaloosa County Republican Executive Committee. I am on the Board of Directors of the Okaloosa Citizens Alliance currently serving as the Vice President. I am the President of the National Active and Retired Federal Employees Chapter #1428 Fort Walton Beach. I am a member of the Okaloosa County Citizens Emergency Response Team (CERT). I served on the Okaloosa County Time Capsule Committee as part of the Viva 500 Florida program.
Are you a registered voter in Okaloosa County?	Yes
How long have you lived in Destin?	11 Years
Are you currently a resident of Destin?	Yes
Have you ever been convicted of a felony?	No
If you have been convicted of a felony, please explain and provide date(s).	Field not completed.
Do you currently hold a public office?	No
List any city boards,	Chairman, Public Works/Public Safety, Vice Chairman Local

committees or public offices you are currently a member of.

Planning Agency (LPA)

Why are you especially qualified to serve as Interim City Councilmember

I am currently the Chairman of the Public Works/Public Safety Committee, and the Vice Chairman of the Local Planning Agency (LPA) and based on that I feel this gives me valuable insight into some of the current issues being addressed by the Council.

What do you see as the major purpose of the City Council?

The legislative powers of the city are vested in the city council, whose responsibility is the performance of all duties and obligations imposed on the city by law.

What would you like to see the City Council accomplish?

There are a variety of important Issues/projects that are still pending that need to be addressed by the council. A few of them include: short term rentals, the parks, the comp plan, and the pass.

Additional comments you would like to add:

Although this temporary council position will only serve for a short time before the special election, I feel with my extensive involvement with the City, and by serving on two committees will allow me to hit the ground running with a minimal learnin

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Signature

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Date

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From: noreply@civicplus.com
Sent: Thursday, December 20, 2018 1:37 AM
To: Clerks Department; Lorraine Berish; Webb Warren
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First Name	MATTHEW
Last Name	PACE
Home Address	3606 Goldsbys Way
City	Destin
State	FL
Zip	32541
Primary Phone	8503574519
Email	mpace1@yahoo.com
Mailing Address (If different than above)	Field not completed.

City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Brief description of education and experience:	Associate Degree from SUNY Ulster, Bachelor's in Communications from The University of West Florida. Graduated CumLaude. Currently accepted to Georgia Tech for the Master's in Cybersecurity. Currently serving as the Honorary Commander of the 505th Training Group at Hulburt Field. Certified Security+ cybersecurity professional.
Are you a registered voter in Okaloosa County?	Yes
How long have you lived in Destin?	19 years
Are you currently a resident of Destin?	Yes
Have you ever been convicted of a felony?	No
If you have been convicted of a felony, please explain and provide date(s).	<i>Field not completed.</i>
Do you currently hold a public office?	No
List any city boards, committees or public offices you are currently a member of.	Past code enforcement board member, committee chair for the Emerald Coast Association of Realtors. Member of the Military Affairs Committee. Member of the Armed Forces Communication and Electronics Association.
Why are you especially qualified to serve as Interim City Councilmember	As someone who has been involved with the City of Destin serving on a board and working with local leaders, I feel I can bring a wealth of knowledge and understanding to the council.
What do you see as the major purpose of the City Council?	To act as a check to the city's management and to enforce all rules pertaining to the charter.
What would you like to see the City Council accomplish?	I would like to see the council and the community at large to join in a common goal of bringing prosperity, safety, and fairness across the city.

Additional comments you would like to add: *Field not completed.*

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