

**MINUTES
SPECIAL MEETING
DESTIN CITY COUNCIL
OCTOBER 25, 2018
DESTIN CITY HALL
ANNEX COUNCIL CHAMBERS
5:15 PM**

The Council of the City of Destin met in special session with the following members and staff present:

Destin City Council

Mayor Gary Jarvis

Councilmember Rodney Braden

Councilmember Chatham Morgan

Councilmember Prebble Ramswell

Councilmember Parker Destin

Councilmember Skip Overdier

Councilmember Cyron Marler

Destin City Staff

Interim City Manager Lance Johnson

Acting Community Dev. Director Steve Schmidt

Public Information Manager Doug Rainer

City Clerk Rey Bailey

IT Manager Webb Warren

City Attorney Kyle Bauman

CALL TO ORDER

Mayor Gary Jarvis called the meeting to order at 5:15 PM. He called for a moment of silence; followed by the Pledge of Allegiance.

NEW BUSINESS

1. Consider, or Approve Employment Related Agreement

The City Attorney noted that the City Manager had asked them to negotiate this employment settlement agreement. He continued that the highlight term of this agreement is in Section 4(b) where the employee is to receive a severance benefit equal to 16 weeks of pay. The other provision that the Council needs to be aware of is in paragraph 5, which is a non-disparagement agreement for both the employee and employer. Paragraph 10 of the agreement contains a provision prohibiting Mr. David Campbell from divulging confidential information of the City for a period of two years following the execution of this separation agreement; adding that the rest are pretty much standardized language in a contract. He asked the Council to approve the agreement, give the direction to terminate Mr. Campbell, or renegotiate the agreement.

Councilmember Braden moved to approve the agreement; seconded by Councilmember Ramswell.

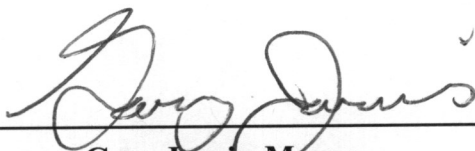
The Mayor asked if any member of the Council has inquired into this matter.

Both Councilmember Morgan and Councilmember Ramswell stated they have spoken with the Interim City Manager about this issue in private.

The Mayor called for a vote on the motion, which passes 6-0 (Council members Morgan, Destin, Marler, Overdier, Ramswell and Braden voted "yes"; Councilmember Dixon was absent from the meeting).

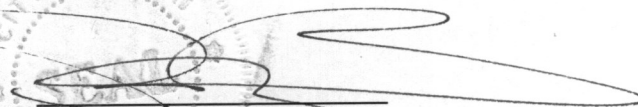
ADJOURNMENT

Having no further business at this time, the meeting was adjourned at 5:25 PM.



Gary Jarvis, Mayor

ATTEST:



Rey Bailey, City Clerk