

**MINUTES
REGULAR MEETING
DESTIN CITY COUNCIL
MARCH 21, 2022
CITY HALL ANNEX COUNCIL CHAMBERS
6:00 PM**

The Council of the City of Destin met in regular session with the following members and staff present:

Destin City Council

Mayor Gary Jarvis

Councilmember Jim Bagby

Councilmember Bobby Wagner

Councilmember Johnny King

Councilmember Dewey Destin

Councilmember Rodney Braden

Councilmember Terésa Hebert

Destin City Staff

Deputy City Manager Webb Warren

Parks & Rec Director Lisa Firth

HR Manager Nicole Rivera

Comm. Dev. Director Louis Zunguze

Deputy Code Compliance Dir. Kris Mercurio

Public Works Director Michael Burgess

Land Use Attorney Kim Kopp

City Clerk Rey Bailey

Public Information Manager Catherine Card

Code Compliance Director Joey Forgione

Finance Director Krystal Strickland

Grants/Project Manager Jeffrey Cozadd

Senior Accountant Rhonda Greene

City Attorney Kyle Bauman

CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE

Mayor Gary Jarvis called the meeting to order at 6:00 PM. Pastor David J. Butler of Faith Assembly Christian Church gave the invocation, which was then followed by the recitation of the Pledge of Allegiance.

AGENDA APPROVAL

The mayor announced that agenda item 1A – “*U.S. Coast Guard Presentation*” has been rescheduled to April 4, 2022.

Councilmember Braden requests Consent Agenda item 3B – “*Replacement of Community Center Foyer Windows & Doors*” be pulled for discussion.

Motion by Councilmember Braden, seconded by Councilmember Hebert, to approve the agenda, as amended, passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted “yes”; Councilmember Schmidt was absent from the meeting).

1. PROCLAMATIONS / RECOGNITIONS / SPECIAL / PUBLIC PRESENTATIONS / ANNOUNCEMENTS.

A. U.S. Coast Guard Presentation - Lt Steve Browning, US Coast Guard

Presentation rescheduled to April 4, 2022

2. PUBLIC COMMENTS

Mr. Jimmy Perkins, a Destin resident and business owner, stated that there have been a lot of misinformation about livery vessels. The rule states that a boat with more than 6 passengers is considered a livery vessel and no longer a charter boat. There are those who feel they could just put a captain on a boat, call it a bare boat and operate it at the Destin Harbor. He continued that the City of Destin needs to do a better letting people know there is an ordinance that states no bare boats are allowed in the city. Also, no one should be able to rent boats in the city unless they have a Business Tax Receipt (BTR). GetMyBoat.com rents out hundreds of boats on a daily basis. The city should take the appropriate action to shut down this website since they do not have a BTR.

Mr. Cyron Marler, a Destin resident and former city council member, noted that he recently attended a funeral service at the Destin Cemetery. The street noise with very loud vehicles passing by was quite disturbing especially to the family of the deceased. He stated that this issue needs to be addressed, possibly by placing a sign that states "*Quiet, Funeral Service in Progress*" and/or assigning someone to control traffic if there is a funeral service in this area.

Mr. Marler also stated that before he left the council, he and the city's Public Works Director worked on a plan to have the intersection at Benning Drive, 4th Street, and 1st Street realigned to remedy a line-of-sight problem at that intersection. He stated that this request was turned down by the previous council. He asked the council to follow up with the Public Works Director and take the necessary steps to remedy the situation; adding this is a serious safety issue which could result in a tragedy.

Councilmember Bagby recommends proposed realignment of 1st Street, 4th Street, and Benning Drive intersection be brought before the Public Works/Safety Committee for their review and recommendation to council.

Mr. Virgil May, a Destin resident, discussed the possibility of honoring a long-time little league football and baseball coach Bill Shirah. He stated that Coach Shirah started coaching back in 1976 and that he made several Destin Little League teams a powerhouse for many years. He has invested a lot in the community. He urged the council to start the discussion on how they could honor Coach Shirah in the near future while he is still alive.

3. CONSENT AGENDA

- A. Destin High School Fund Raiser 5k
- B. Replacement of Community Center Foyer Windows & Doors
- C. Single-Family Residential Marine Construction Proposed at 4141 Belcourt Drive (Parcel ID: 00-2S-22-4600-0000-0110)

- D. Single-Family Residential Marine Construction Proposed at 130 Country Club Drive West (Parcel ID: 00-2S-22-4600-0000-0120)
- E. Single-Family Residential Marine Construction Proposed at 4137 Belcourt Drive (Parcel ID 00-2S-22-4600-0000-0120)
- F. Capital Project Status
- G. Operations Financial Report
- H. Budget Transfer for Project EVENT (Multi-Use Center Feasibility Study) to Council Contingency
- I. Approval of minutes of February 22, 2022, Regular City Council Meeting
- J. Approval of minutes of February 17, 2022, City Council Workshop
- K. Draft Minutes of Board and Committee Meetings

Consent Agenda item 3B pulled for discussion.

Motion by Councilmember Hebert, seconded by Councilmember King, to approve Consent Agenda items 3A, 3C thru 3K, as printed above, passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

The council discussed Consent Agenda item 3B - *Replacement of Community Center Foyer Windows & Doors*.

Councilmember Braden stated that the report did not specific why the framing needs to come out. It does not include any stucco work, and interior drywall and painting.

Public Works Director Michael Burgess explained that city staff prepared and advertised an RFB for the replacement of these windows and stucco repair on two separate occasions. Both advertisements garnered no bids or proposals. The city was able to secure a quote from City Glass to replace the windows with hurricane-rated glass units. The city attempted to obtain quotes for this work from two additional local vendors, but neither were able or willing to provide quotes. As far as stucco and interior drywall and painting, if they receive authorization to engage City Glass to replace the foyer windows and doors tonight, staff will start the second phase and secure all additional services that will be required to finish this project.

Councilmember Braden recommends contracting with a company that will perform all the required services instead of piecemealing it. He continued that he has contacted two firms that are interested in bidding but were not aware there was a request for bid out on this project.

Councilmember Hebert moved to readvertise this project and try to secure the services of an eligible general contractor; seconded by Councilmember Wagner. Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

Councilmember Bagby recommends staff contacting Mr. Alan Baggett of Building Industry Association (BIA) for a list of eligible general contractors.

4. CITY MANAGER REPORTS

A. Compensation Study

Deputy City Manager Webb Warren noted that the Destin City Council adopted the 2021 Strategic Plan. This plan had the top and critical priority council objective for the organization to “offer livable wages to attract and maintain high caliber staff.” In 20231, staff and council prepared the FY 2022 budget through a series of annual budget workshops. Council later adopted the FY 2022 budget which allocated \$5.6 million for salaries and \$1.7 million for employee benefits. In FY2022, the Destin City Council reaffirmed to keep the top priority objective as a top and critical priority. In late FY 2021, council authorized Evergreen Solutions to perform a compensation study that council could consider for implementation in mid-FY 2022. Ninety-two percent of employees participated in the survey conducted by Evergreen Solutions.

Dr. Jeffrey Ling of Evergreen Solutions presented the following report:

Evergreen Compensation Study – Market Results

Unadjusted Results (no cost-of-living adjustment)			Adjusted Results (cost-of-living adjusted)		
Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
-19.4%	-19.1%	-18.8%	-17.4%	-16.9%	-16.4%

- A negative differential indicates the city is behind at that market position on average
- While cost-of-living adjustments make the city slightly more comparable than an evaluation without an adjustment, the city is significantly behind the market at the minimum, midpoint, and maximum of the range
- When considering benefits, most peers are within +/-1 percent

Compensation Study – Key Recommendations:

- Adopt an adjusted pay plan with fewer pay grades. The newly recommended pay plan has consistent range spreads and progression between the grades
- Reassign pay grades to positions based on internal equity and the market results. Some positions will see larger adjustments than others due to the market response

- ## Compensation Study – Implementation Options

- Mr. Warren discussed the following options for implementation:

Options for Implementation

	# of FTEs	% of staff	*Current Personnel Costs (1 year)	Recommended Personnel Costs (1 year Compa to Mid)	Difference	grades	Current Average Salary	Recommended Average Salary	% Increase	
General	32.93	31%	\$ 1,041,749	\$ 1,220,722	\$ 178,973	101-103	\$ 31,640	\$ 37,076	17%	
Specialists Level 1	38.90	36%	1,560,049	1,757,305	\$ 197,256	104-107	\$ 40,104	\$ 45,175	13%	
Specialists Level 2	22.00	20%	1,322,203	1,396,900	\$ 74,697	108-110	\$ 60,100	\$ 63,495	6%	
Sr Specialists	4.00	4%	351,714	390,672	\$ 38,958	111-115	\$ 87,929	\$ 97,668	11%	
Sr Leaders	10.00	9%	980,442	1,068,781	\$ 88,339	111-115	\$ 98,044	\$ 106,878	9%	
Total	107.83	100%	\$ 5,256,157	\$ 5,834,381	\$ 578,223					
			Implementation Cost April-Sept (5 months)		\$ 240,926					
			FY 2022 Budget	\$ 5,666,275			FY 2023 Budget	\$ 5,834,381	\$ 168,106	\$ 58,051
		**YTD Exp/Encumber		4,302,265			FY 2022 Budget	\$ 5,666,275		
		Available Balance		1,364,010			FY 2021 Budget	\$ 4,738,300		
		This Motion		(240,926)			FY 2021 Actuals	\$ 4,254,736		
		Remaining Budget	\$	1,123,084						

Options for Implementation

Option 2 Straight COMPA FOR ALL

	# of FTEs	% of staff	*Current Personnel Costs (1 year)	Recommended Personnel Costs (1 year Compa)	Difference	grades	Current Average Salary	Recommended Average Salary	% Increase		
General	32.93	31%	\$ 1,041,749	\$ 1,259,375	\$ 217,626	101-103	\$ 31,640	\$ 38,250	21%		
Specialists Level 1	38.90	36%	1,560,049	1,825,715	265,666	104-107	\$ 40,104	\$ 46,934	17%		
Specialists Level 2	22.00	20%	1,322,203	1,456,468	134,265	108-110	\$ 60,100	\$ 66,203	10%		
Sr Specialists	4.00	4%	351,714	423,969	72,255	111-115	\$ 87,929	\$ 105,992	21%		
Sr Leaders	10.00	9%	980,442	1,069,165	88,724	111-115	\$ 98,044	\$ 106,917	9%		
Total	107.83	100%	\$ 5,256,157	\$ 6,034,693	\$ 778,535						
			Implementation Cost April-Sept (5 months)		\$ 324,390						
								Salaries ONLY	FY23 vs FY22	Future COLA each 1%	
			FY 2022 Budget	\$ 5,666,275			FY 2023 Budget	\$ 6,034,693	\$ 368,418	\$ 60,244	
			**YTD Exp/Encumber	4,302,265			FY 2022 Budget	\$ 5,666,275			
			Available Balance	1,364,010			FY 2021 Budget	\$ 4,738,300			
			This Motion	(324,390)			FY 2021 Actuals	\$ 4,254,736			
			Remaining Budget	\$ 1,039,620							

Options for Implementation

Staff's Recommendation - Option 3 - Hybrid of COMPA and COMPA-MID

	# of FTEs	% of staff	*Current Personnel Costs (1 year)	Hybrid Compa/Compa-Mid	Difference	grades	Current Average Salary	Recommended Average Salary	% Increase		
General	32.93	31%	\$ 1,041,749	\$ 1,259,375	\$ 217,626	101-103	\$ 31,640	\$ 38,250	21% COMPA		
Specialists Level 1	38.90	36%	1,560,049	\$ 1,825,715	\$ 265,666	104-106	\$ 40,104	\$ 46,934	17% COMPA		
Specialists Level 2	22.00	20%	1,322,203	\$ 1,396,900	\$ 74,697	107-110	\$ 60,100	\$ 63,495	6% MID		
Sr Specialists	4.00	4%	351,714	\$ 390,672	\$ 38,958	111-115	\$ 87,929	\$ 97,668	11% MID		
Sr Leaders	10.00	9%	980,442	\$ 980,442	\$ -	111-115	\$ 98,044	\$ 98,044	0%		
Total	107.83	100%	\$ 5,256,157	\$ 5,853,104	\$ 596,947						
			Implementation Cost April-Sept (5 months)		\$ 248,728						
								Salaries ONLY	FY23 vs FY22	Future COLA each 1%	
			FY 2022 Budget	\$ 5,666,275			FY 2023 Budget	\$ 5,853,104	\$ 186,829	\$ 58,382	
			**YTD Exp/Encumber	4,302,265			FY 2022 Budget	\$ 5,666,275			
			Available Balance	1,364,010			FY 2021 Budget	\$ 4,738,300			
			This Motion	(248,728)			FY 2021 Actuals	\$ 4,254,736			
			Remaining Budget	\$ 1,115,282							

Staff does not recommend compensation study adjustments for the 10 full time employees that are the top-level managers aside from the normal annual merit and annual COLA increases.

Finance Director Crystal Strickland described the strategy for financial sustainability:

Strategy for Financial Sustainability

ALL FUNDS	ADOPTED BUDGET			Projections		
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Operating Revenue						
01 CITY REVENUES	\$ 11,713,556	\$ 12,495,960	\$ 13,823,686	\$ 14,376,181	\$ 14,930,032	\$ 15,509,033
02 OPERATIONAL REV	4,610,849	4,349,919	4,947,401	5,051,446	5,133,678	5,218,307
Subtotal Recurring Operational Revenue	\$ 16,324,405	\$ 16,845,879	\$ 18,771,087	\$ 19,427,627	\$ 20,063,711	\$ 20,727,339
Operating Expenditures						
01a SALARIES	4,490,157	4,738,300	5,667,700	5,853,104	6,085,047	6,326,666
01b BENEFITS	1,814,578	1,951,872	1,762,633	1,932,787	2,034,106	2,073,984
02 CONTRACTUAL	4,505,368	4,363,879	4,741,724	4,508,917	4,512,227	4,642,833
03 OP EXPENSE	2,534,369	2,795,600	2,808,483	2,816,178	2,885,015	2,956,016
Subtotal Operational Expenditures	13,344,472	13,849,650	14,980,541	15,110,987	15,516,396	15,999,499
Subtotal Net Operations	\$ 2,979,933	\$ 2,996,228	\$ 3,790,546	\$ 4,316,640	\$ 4,547,315	\$ 4,727,840
PERSONNEL % of City Revenues	38%	38%	41%	41%	41%	41%
PERSONNEL % of Operational Expenditures	34%	34%	38%	39%	39%	40%

Strategy for Financial Sustainability

	Actuals		Projected		
	FY2020	FY2021	FY2022	Potential Increase	Notes
CURRENT AD VALOREM TAXES	8,435,039	9,136,353	9,824,917		Each adjustment of 1/10th of a mill = \$700k
LOCAL BUSINESS TAX RECEIPT	131,279	189,085	144,191	50,000	Proposing to simplify fee schedule and to improve enforcement
SOLID WASTE FRANCHISE	38,740	43,300	40,413	200,000	Currently 1%. All other franchise fees are 6%. Bring to 6%.
LIVERY VESSEL PERMIT FEE	39,612	46,450	40,000	2,800	Note 1 below. Calc at 7%.
RENTAL REGISTRATION FEE	609,468	542,175	514,382	36,007	Note 1 below. Calc at 7%.
ZONING REVIEW FEES	146,786	175,659	166,212	11,635	Note 1 below. Calc at 7%.
R-O-W PERMIT FEES	51,732	47,477	39,358	2,755	Note 1 below. Calc at 7%.
BEACH VENDOR PERMIT	5,587	8,850	4,050	284	Note 1 below. Calc at 7%.
MARINE APPLICATION FEES	294	100	1,433	100	Note 1 below. Calc at 7%.
CEMETERY LOT/SEA MEMORIAL	23,443	50,965	27,322	1,913	Note 1 below. Calc at 7%.
PARK SERVICE FEES	5,919	6,142	8,157	571	Note 1 below. Calc at 7%.
JOE'S BAYOU ANNUAL PASS	11,945	14,191	8,302	581	Note 1 below. Calc at 7%.
JOE'S BAYOU REC FEES-HONOR BOX	110,515	90,155	71,267	4,989	Note 1 below. Calc at 7%.
HENDERSON BEACH PARK PASS	12,840	18,624	14,377	1,006	Note 1 below. Calc at 7%.
COMMUNITY CENTER	59,823	84,187	74,517	5,216	Note 1 below. Calc at 7%.
MORGANS SPORTS COMPLEX	119,453	123,636	84,440	5,911	Note 1 below. Calc at 7%.
OTHER CITY REVENUES (ADJUSTMENTS NOT RECOMMENDED)	1,911,081	1,918,609	2,760,349	-	No increase recommended or already at max (i.e. parking fees, electric franchise fees, concessions, etc)
TOTAL 01 CITY REVENUES	11,713,556	12,495,960	13,823,686	323,767	

CITY REVENUES = Revenues that the City can control/adjust i.e. Ad Valorem, Charges for Services, Permits & Licenses

Strategic Plan – Adopted Strategies for Financial Sustainability

Strategic plan:

Council Objectives (March 7, 2022)

- Annexation of unincorporated enclaves 1.6(I)

Management Objectives and Projects FY23 (ratified July 19, 2021)

- Establish Park Foundation to facilitate investments in acquisition and operations of parks (2.8)
 - Impact Fee Study (4.4) should reduce General Fund dollars going towards capital projects
 - Building Permit Fee Study (4.5) to ensure Building Department expenditures are covered
 - Update BTR Fee Schedule and Processes (4.6)
-

**Staff also recommends the Fee Schedule be updated on a regular basis and fees tied to a pricing Index to ensure service fees are keeping up with inflationary and cost of business trends.*

Councilmember Hebert moved to authorize the City Manager to implement Option 3 of the Compensation Study, effective for the pay period beginning April 2, 2022. Councilmember Bagby provided a second to the motion.

Councilmember Destin stated that he is 100% in favor of compensating the city employees. He is also quite comfortable of the potential revenue sources for financial sustainability as described by the Financial Director. However, he believes there are still a number of possible revenue sources available. He also noticed that staff's recommended option does not include increases for top level managers. Although it would cost more money to increase their salaries, they should try to do so to be fair to everyone. He also noted that they received the final result of the study just a couple of weeks ago, and they reviewed it with staff only a few days ago. He also expressed concern that the document which he believes has the key elements of the entire compensation study was not made part of the agenda packet making it hard to ask questions. And although there is a copy of it in the council conference room at City Hall which is available for viewing by the council members, it was not made available to the public which make him uncomfortable.

Mr. Warren stated since it was the council's top priority this year, they were trying to bring the result of the compensation study as quickly as possible.

According to Ms. Strickland, they will be discussing their FY 2023 budget, which will go into effect in October, at the May 2022 budget workshop. Depending on council's action tonight, they would look at the big picture in the budget workshop as well as impact on future years including next year.

Councilmember Destin offered a substitute motion to table this item to the April 4, 2022, City Council Meeting, seconded by Councilmember King.

Councilmember Destin commented it is important to make all documents available to the public as much as possible, so they are not accused of hiding something from them.

Councilmember Hebert stated they are not hiding anything from the public. Although it is not physically in the packet, the document in question is public record and available to the public upon request if they want to know each city staff member's salary. She continued they are constantly losing staff to other jurisdictions, and so further delaying their decision on this matter is not to their best interest.

The mayor called for a vote on the substitute motion, which failed 2-4 (Council members Destin and King voted "yes"; Council members Hebert, Bagby, Wagner, and Braden voted "no"; Councilmember Schmidt was absent from the meeting).

Councilmember Hebert moved to authorize the City Manager to implement Option 3 of the Compensation Study, effective for the pay period beginning April 2, 2022; seconded by Councilmember Bagby.

Councilmember Bagby noted they have set his item as their number one priority, and so they need to vote now to execute their priority. He looks forward to a lively discussion in May with regards to the upcoming budget cycle and potential revenue sources.

Councilmember Braden noted he has had some discussions with staff on this subject, particularly with the Deputy City Manager and Finance Director, and was quite satisfied with the result. He definitely would not insinuate that staff was trying to hide something. This council has done a good job making sure the city remains transparent.

Councilmember Herbert commended the senior leadership for electing not to have a pay raise so that their staff gets the money they deserve.

Councilmember Destin stated he was not insinuating that city staff is doing anything wrong. He just wants to make sure they err on the side of open government.

Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

B. Solid Waste Franchise Contract - Request for Direction

The Deputy City Manager noted that the City of Destin is in the final year of a five-year solid waste services franchise agreement with Waste Management, Inc of Florida. The city put out a Request for Proposal (RFP) in 2017 which resulted in the city selecting Waste Management as its solid waste provider. The franchise agreement will expire on September 30, 2022. The current standard residential rate for Destin residents is: Monthly - \$22.78 / Quarterly - \$68.35 / Annually - \$273.40. The current Destin contract also provides for a discounted senior service at \$18.63 monthly / \$223.50 annually. The current agreement provides residential services as follows:

- Twice a week solid waste service (96 gallon)
- Once a week recycling service (96 gallon)
- Once a week bulk pickup
- Once a week yard waste pickup

He also noted that the Okaloosa County Board of Commissioners has recently voted to renew their contract with Waste Management. This was done under the direction of the County Commissioners for staff to negotiate a new contract with Waste Management. The unincorporated Okaloosa County residential rate increased by 12.8%, plus a \$.76 remediation fee. The City's procurement policy outlines that the staff issues an RFP for services such as Solid Waste Services. An RFP for solid waste services can start well in advance of the contract expiration date to allow for ample time for staff to bid out and award a contract. However, the council has the discretion and authority to waive the RFP process if they feel it is in the best interest of the city. Waste Management has expressed the desire to negotiate a renewal of the solid waste contract with Destin.

Councilmember Hebert moved to waive the standard procurement procedure and direct the City Manager to negotiate a renewal of the solid waste contract with Waste Management and bring information back to the City Council by the first council meeting in May; seconded by Councilmember Braden.

The mayor pointed out that staff have received a low number of complaints on solid waste services since 2017 regarding their solid waste services. Since January 1, 2021, the city has received 11 complaints and 37 compliments on Destin's solid waste services.

Councilmember Destin stated that he has personally received good service from Waste Management, but he would prefer they put out an RFP to make sure they get the best deal possible for the citizens of Destin.

Mr. Ronnie Bell of Waste Management noted that one proposal was for staff to renegotiate with Waste Management for contract renewal and bring proposal back to council by May 1st. If the council does not accept the proposal, they still have 6 months to put out an RFP.

According to Councilmember Braden, the only complaint he received involved yard debris pickup not being consistent. Other than that, he is happy with the service Waste Management provides.

Councilmember Bagby stated he would normally support putting out an RFP, but he has some logistical concerns in this case with regards to the ability of a firm that is not currently servicing the city to deploy the required number of trucks and personnel, and issue garbage cans to all customers in order to properly perform the service.

The mayor reiterated that if the renegotiated contract is unacceptable to council, they still have 6 months to put out an RFP.

Motion passed 5-1 (Council members King, Hebert, Bagby, Wagner, and Braden voted "yes"; Councilmember Destin voted "no"; Councilmember Schmidt was absent from the meeting).

C. Destin Citizen Survey 2022

The Deputy City Manager announced that the city is preparing to conduct a resident survey through Polco/National Research Center (NRC). The NRC offers a national survey and comparisons to national benchmarks that include demographic and geographic comparison. Available options that can be included in the survey are a half-page of custom questions, custom benchmarks, and in-person presentation of results. The city has previously used the NRC for citizen surveys in 2016 and 2011. Reasons for conducting a citizen survey include: to assess community needs; to make long-range, short-term, or strategic plans; to evaluate potential policies or community characteristics, and to continue a trendline from period surveying. The cost of the survey with additional recommended features is \$21,800. Results from this survey can be incorporated into the 2023 Visioning and Strategic Planning Session.

Councilmember Bagby moved to approve the use of the National Citizen Survey through Polco/National Research Center for a total cost of \$21,800 and endorse the addition of the half-page of custom questions and custom benchmark comparisons. Councilmember Hebert provided a second to the motion.

Councilmember Wagner stated that he has studied the result of the previous survey, and that this survey may just provide similar data. They are fully aware of what the next 5 years would bring, and that he feels spending \$21,800 to conduct another survey will just be a waste of money at this time. He recommends putting that money on another study.

Councilmember Hebert noted that the amount of people that have moved into Destin and out of Destin the past 5 years is staggering; and that there had been a change in the dynamics. She feels they would receive up-to-date information for least amount of money from the study.

Motion passed 5-1 (Council members King, Hebert, Bagby, Destin, and Braden voted "yes"; Councilmember Wagner voted "no"; Councilmember Schmidt was absent from the meeting).

D. Announcements

Code Compliance Director Joey Forgione has resigned from the city to pursue other opportunities. He has performed great service to the City of Destin.

5. PUBLIC HEARINGS

A. Second reading of Ordinance 21-15-PC - Creating a new chapter of the City of Destin's Comprehensive Plan, "Property Rights Element" pursuant to state law.

The City Attorney read proposed Ordinance 21-15-PC by title, and then presented it to the city council on second reading.

AN ORDINANCE OF THE CITY OF DESTIN, FLORIDA, CREATING A NEW CHAPTER OF THE CITY OF DESTIN'S COMPREHENSIVE PLAN, "PROPERTY RIGHTS ELEMENT" PURSUANT TO STATE LAW; PROVIDING FOR AUTHORITY; PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR TITLE AND JURISDICTION; PROVIDING FOR

TRANSMITTAL TO THE FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY;
PROVIDING FOR INCORPORATION INTO THE COMPREHENSIVE PLAN; PROVIDING
FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

The mayor opened a public hearing to receive comments for or against the proposed ordinance. Having none, the mayor closed the public hearing and turned the matter over to the city council for discussion and consideration.

Councilmember Bagby moved for approval of Ordinance 21-15-PC on second reading; seconded by Councilmember Hebert. Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

- B. Second reading of Ordinance 21-24-PC - Amending the Future Land Use Map to Include a change in the Future Land Use designation of parcels from Crystal Beach Resort (CBR) and Crystal Beach Neighborhood (CBN) to Recreation (REC).

The City Attorney read proposed Ordinance 21-24-PC by title, and then presented it to the city council on second reading.

AN ORDINANCE OF THE CITY OF DESTIN, FLORIDA, AMENDING THE FUTURE LAND USE MAP AS REFERENCED IN CHAPTER 1 OF THE COMPREHENSIVE PLAN TO INCLUDE A CHANGE IN THE FUTURE LAND USE DESIGNATIONS OF THE PARCELS DESCRIBED AND GENERALLY DEPICTED IN THE ATTACHED EXHIBIT A FROM CRYSTAL BEACH RESORT (CBR) AND CRYSTAL BEACH NEIGHBORHOOD (CBN) TO RECREATION (REC); PROVIDING FOR AUTHORITY; PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR JURISDICTION; PROVIDING FOR FUTURE LAND USE MAP AMENDMENT; PROVIDING FOR INCORPORATION INTO THE COMPREHENSIVE PLAN; PROVIDING FOR CONFLICTING PROVISIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. (Parcel ID Numbers: 00-2S-22-0590-0000-00CA AND 00-2S-22-0584-0000-0030).

The mayor opened a public hearing to receive comments for or against the proposed ordinance. Having none, the mayor closed the public hearing and turned the matter over to the city council for discussion and consideration.

Councilmember Hebert moved for approval of Ordinance 21-24-PC on second reading and direct staff to transmit the ordinance to the Department of Economic Opportunity; seconded by Councilmember Bagby. Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

- C. Second reading of Ordinance 21-25-LC - Amending the official Zoning Map as referenced in the Land Development Code, Section 7.12.01(A)2 Zoning Maps to include a change in the zoning designations of parcels from Crystal Beach Resort (CBR) and Crystal Beach Neighborhood (CBN) to Recreation (REC).

The City Attorney read proposed Ordinance 21-25-LC by title, and then presented it to the city council on second reading.

AN ORDINANCE OF THE CITY OF DESTIN, FLORIDA, AMENDING THE OFFICIAL ZONING MAP AS REFERENCED IN THE LAND DEVELOPMENT CODE, SECTION 7.12.01(A)2 ZONING MAPS TO INCLUDE A CHANGE IN THE ZONING DESIGNATIONS OF THE PARCELS DESCRIBED AND GENERALLY DEPICTED IN THE ATTACHED EXHIBIT A FROM CRYSTAL BEACH RESORT (CBR) AND CRYSTAL BEACH NEIGHBORHOOD (CBN) TO RECREATION (REC); PROVIDING FOR AUTHORITY; PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR JURISDICTION; PROVIDING FOR ZONING MAP AMENDMENT; PROVIDING FOR INCORPORATION INTO THE LAND DEVELOPMENT CODE; PROVIDING FOR CONFLICTING PROVISIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. (Parcel ID Numbers: 00-2S-22-0590-0000-00CA AND 00-2S-22-0584-0000-0030).

The mayor opened a public hearing to receive comments for or against the proposed ordinance. Having none, the mayor closed the public hearing and turned the matter over to the city council for discussion and consideration.

Councilmember Wagner moved to approve Ordinance 21-25-LC on second reading; seconded by Councilmember Hebert. Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted “yes”; Councilmember Schmidt was absent from the meeting).

D. First reading of Ordinance 22-05-CC - Amending the Code of Ordinances to establish a Flag Warning System at City of Destin beaches.

The City Attorney read proposed Ordinance 22-05-CC by title, and then presented it to the city council on first reading.

AN ORDINANCE OF THE CITY OF DESTIN, FLORIDA, PROVIDING FOR AMENDMENTS TO THE CODE OF ORDINANCES TO ESTABLISH A FLAG WARNING SYSTEM AT CITY BEACHES; PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR INCORPORATION INTO THE CODE OF ORDINANCES; PROVIDING FOR CONFLICTING PROVISIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

The mayor opened a public hearing to receive comments for or against the proposed ordinance. Having none, the mayor closed the public hearing and turned the matter over to the city council for discussion and consideration.

Motion by Councilmember Hebert, seconded by Councilmember Bagby, to approve Ordinance 22-05-CC on first reading and direct the City Clerk to advertise for second reading passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted “yes”; Councilmember Schmidt was absent from the meeting).

E. Second reading of Ordinance 22-03-CN - Lease of certain real property owned by The City of Destin. Providing for City Council approval of a contract for the lease Of the property of Dalton Threadgill Park.

The City Attorney read proposed Ordinance 22-03-CN by title, and then presented it to the city council on first reading.

AN ORDINANCE OF THE CITY OF DESTIN OF OKALOOSA COUNTY, FLORIDA RELATING TO THE LEASE OF CERTAIN REAL PROPERTY OWNED BY THE CITY;

PROVIDING FOR AUTHORITY; PROVIDING FOR FINDINGS OF FACT; PROVIDING FOR CITY COUNCIL APPROVAL OF A CONTRACT FOR LEASE OF THE PROPERTY OF DALTON THREADGILL PARK; AND PROVIDING FOR AN EFFECTIVE DATE

The mayor opened a public hearing to receive comments for or against the proposed ordinance. Having none, the mayor closed the public hearing and turned the matter over to the city council for discussion and consideration.

Motion by Councilmember Braden, seconded by Councilmember Wagner, to approve Ordinance 22-03-CN on second reading passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

6. COMMENTS / PRESENTATIONS FROM MAYOR, COUNCIL, LAND USE ATTORNEY AND CITY ATTORNEY

A. Councilmember Braden

Councilmember Braden requested an update on the Harbor Capacity Study.

Mr. Zunguze announced that the study is ongoing. The Harbor Capacity Study Steering Committee met recently and were provided an update on the upcoming activities. There will be a lot of activities scheduled for the spring and summer months, including surveys and reviews of the parking lots in the harbor. They hope to provide recommendations to the committee by fall and complete the entire study by the end of this year.

Councilmember Braden asked what is being done with GetMyBoat.com website which a speaker mentioned earlier.

Mr. Forgione stated they are currently tracking that website to determine their operating locations and see what enforcement capability they can exercise.

- B. Councilmember Wagner**
- C. Councilmember Destin**

Councilmember Destin requests the City Manager directs the Public Works Department to investigate the possibility of placing a lighted pedestrian crosswalk across the two shopping centers on Main Street or do whatever is necessary to make that area safe for pedestrians especially at night.

- D. Councilmember Bagby**
- E. Councilmember Hebert**

1) Major Holidays and Council Meeting Schedule

Councilmember Hebert noted there are major holidays in July, November and December and she would like this council to entertain the possibility of only scheduling one council meeting in each of those months, preferably the second Monday of the month.

Councilmember Hebert moved to direct staff to come back and discuss the feasibility of scheduling just one council meeting in July, November, and December, and that being on the second Monday of those months; seconded by Councilmember Destin. Motion passed 6-0 (Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

At the request of Councilmember Hebert, Mr. John Stephens spoke about the Destin Elementary School Archery Team competing and winning the state championship.

Councilmember Hebert recommends placing the team on a future agenda to be recognized for their accomplishment.

- F. Councilmember King
- G. Councilmember Schmidt
- H. Mayor Gary Jarvis

Mayor Jarvis requests city staff look into the idea of renaming one of the city's athletic facilities after the city's legendary little league coach Bill Shirah and bring recommendations back to council.

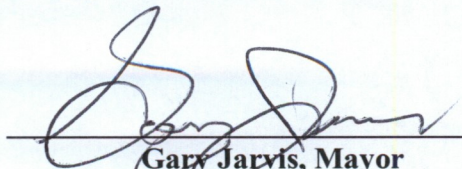
- I. Land Use Attorney
- J. City Attorney

1. Request to schedule an executive session pursuant to section 286.011(8), Florida Statutes, in the case of Destin Fishing Fleet, Inc. v. City of Destin, Florida, Case Number 2019-CA-000425, in the Circuit Court of the First Judicial Circuit, in and for Okaloosa County, Florida."

Motion by Councilmember Destin, seconded by Councilmember Bagby, to schedule a Council Executive Session on Monday, April 4, 2022, beginning at 5:00 PM, passed 6-0 Council members King, Hebert, Bagby, Destin, Wagner, and Braden voted "yes"; Councilmember Schmidt was absent from the meeting).

7. PUBLIC COMMENTS

Having no further business at this time, the meeting was adjourned at 8:20 PM.



Gary Jarvis, Mayor

ATTEST:



Rey Bailey, City Clerk